



## Workforce Training & Funding

Incumbent Worker Training Program  
Small Business Employee Training  
Local Workforce Resources





# Lafayette Economic Development Authority

If you need to provide training for new-hires or upgrade training for existing employees, you may be eligible to have your training paid for through various workforce training programs.

## **Incumbent Worker Training Program**

IWTP is administered by the Louisiana Workforce Commission. Businesses that have a minimum of 15 employees to be trained and are in compliance with Unemployment Insurance tax obligations may qualify for funding for customized workforce training. Employees may be full-time, part-time or interns.

## **Small Business Employee Training**

SBET is administered by the Louisiana Workforce Commission. Businesses that have 50 or fewer employees and are in compliance with Unemployment Insurance tax obligations may qualify for up to \$3,000 per employee, per fiscal year for standardized workforce training. Employees may be full-time, part-time or interns.

## **Louisiana Workforce Commission / Acadiana Workforce Solutions**

The American Job Centers offer assistance in bridging the gap between employers seeking qualified, skilled labor and the workers searching for those opportunities and can be paired with other federally funded training resources such as On-The-Job-Training Program.

This booklet contains detailed information on the IWTP, SBET and Workforce Solutions programs. You can obtain additional information about these and other incentive programs from the Lafayette Economic Development Authority (LEDA).

## **ABOUT LEDA**

LEDA works with businesses as they make decisions to start, expand or relocate to Lafayette and the surrounding communities. Through innovative collaborations with business, government, and education, LEDA strives to grow the community's business base for future development and diversification.

LEDA sets businesses on the right path from the start. By combining our knowledge of the region and in-depth research, LEDA works with the business to build a strong foundation for your growth and expansion. LEDA maintains strong relationships with the organizations that bring out the best of Lafayette's community assets.

LEDA is dedicated to assisting businesses whether they've been here for years or are new to the community. By establishing a tailored action plan, LEDA makes sure businesses stay competitive and successful.

## **OUR MISSION**

LEDA's mission is to catalyze job growth and capital investments that will lead to a strong diversified economy, equitable access to economic opportunity, and an excellent quality of life in Lafayette Parish.

LEDA will achieve its mission by engaging in the best practices in business retention & expansion, business attraction, workforce development & talent attraction, by fostering entrepreneurship and small business development, by curating a positive business climate, and by engaging in efforts to enhance quality of life in the parish.

Contact Information:

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## Incumbent Worker Training Program

### Description

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. The IWTP is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and the growth of the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers.

### Funding

The program is funded by a portion of Unemployment Insurance (UI) tax contributions dedicated solely to customized training.

### Eligibility Criteria

#### Employers:

1. must have been in business in Louisiana for at least three years, contributing and in full compliance with state UI tax laws;
2. cannot receive IWTP Customized Training and IWTP Small Business Employee Training concurrently;
3. must have at least 15 employees to be trained (employers can form consortiums to meet this requirement); and
4. request training to either: a) prevent job loss caused by obsolete skills, technological change, or national or global competition; b) create, update, or retain jobs in a labor demand occupation; or c) update or retain jobs in an occupation which is not a labor demand occupation, if the administrator determines that the services are necessary to prevent the likely loss of jobs.

**Trainees** must be incumbent workers for whom the employer incurs a Louisiana UI tax liability.

**Training Providers** selected by employers must demonstrate a history of:

1. Successful training through its placement, retention, and satisfaction rates;
2. Collaboration with the targeted industry in the development of the training program curriculum; and
3. Use of a current industry standard as the basis for programs utilized to train students for employment in the targeted industry.

### The Process

1. Employer decides what training is needed and selects a suitable training provider(s)
2. Employer and the training provider jointly develop a customized training plan to meet the company's needs and complete the IWTP online application at [www.laworks.net](http://www.laworks.net).
3. Applications are reviewed by IWTP staff to assure that all IWTP requirements are met. Negotiations are conducted to improve the application and to provide for the most cost-effective training.
4. Applications are submitted to the Executive Director of the Workforce Commission for review and approval.
5. Upon approval of the Executive Director, a contract is developed specifying the goals to be accomplished, the scope of work and the line item budget. The contract is emailed to the employer and training provider for signature.
6. The contract is signed by the Executive Director and then forwarded to the LWC Contracts Unit. After the contract is encumbered and returned to the IWTP unit it will be e-mailed to all parties and training can begin.

### For More Information:

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## Incumbent Worker Training Program

### IWTP Additional Information

#### Background & Funding

- Created by state legislature in 1997
- Funded through Unemployment Insurance taxes
- Administered by the Louisiana Workforce Commission
- Funded up to \$20 million per state fiscal year
- Funding available for current fiscal year

#### Other Eligibility Considerations

- Training employees in demand occupations as defined by the Louisiana Workforce Commission occupational forecasting
- Training will result either in advancement or job creation for employees in demand occupations or retention of employees in non-demand occupations

#### Outcomes

- Update job skills
- Increase employee advancement (wage increases)
- Increase employee retention
- Create jobs

#### Types of Training (*partial list of examples*)

- Automotive service and repairs
- Business soft skills
- Computer training in basic software
- Customer service training
- Health care industry training
- Information systems certifications
- Safety training
- Standards for compliance with OSHA
- Standards for compliance with STCW
- Transportation industry training

#### Industry Based Certification (*partial list*)

- API (American Petroleum Institute)
- ASE (Automotive Service Excellence)
- CNA (Certified Network Administrator)
- CNE (Certified NetWare Engineer)
- ICAR (Collision Repair)
- MMS (Minerals Management Service)
- MOS (Microsoft Office Specialist)
- NATEF (National Automotive Technicians Education Foundation)
- NCCER (National Center for Construction Education Research)
- OMSA (Offshore Marine Service Association)
- OSHA (Occupational Safety & Health Admin)
- SafeGulf (Contractor HSE Standards)
- STCW (Standards of Training, Certification, Watchkeeping)
- USCG (US Coast Guard)

**IWTP funding should not replace a business' existing training program, but must be over and above the existing training budget for the previous 12 months.**



# Incumbent Worker Training Program

## Reimbursable Training Costs

- Tuition or Instructional Costs (classroom style, hands-on/lab training, online/computer-based training, distance learning)
- Coordinator Costs (of primary trainer)
- Texts & Manuals
- Audio/Visual Materials
- CBT Software
- Raw Materials & Other Consumables
- Equipment, Furniture, & Classroom Fixtures (Limited to public training providers. Must follow state bid procedures.)
- Vendor Training & Seminars
- Travel

## Application Process

- Identify training needs company wide
- For consortiums, identify partner businesses
- Select training provider to administer the “grant”
- Obtain “Authorization Code” at laworks.net
- Monitor application online

## Application Cycle

- Training provider completes online application
- Application reviewed by regional IWTP specialist (will assist throughout review process)
- Application reviewed by Louisiana Workforce Commission (LWC) review committee
- Approved application sent to LWC appointing authorities
- Training provider begins procurement and training site preparation
- Contract emailed to training provider and employer(s) for signature(s)
- Contract to LWC Contract Review
- Training Begins

## Other Criteria

### Additional Guidelines

- Typical cost per student is \$1,000\* (weighted average).
- Contract duration is 12 months.\*
- Training must take place in state. (Out of state vendors may come to Louisiana to deliver specialized training)
- Should not replace existing training, “supplanting” rule applies.
- Generally 5% average wage increase to applicable trainees.
- Hard skills over “soft” skills.
- Equipment, furniture and fixtures are minimized.
- In-kind donation – Preferred first application; 15% subsequent applications.

\* Negotiable for businesses that can provide justification for additional funding or time.

## Comparison to Small Business Employee Training Program (for businesses eligible for both programs)

IWTP	SBET
“Supplanting” rule	No supplanting rule
5% average wage increase per year (negotiable)	Hourly employees can receive pay increase OR be paid while attending class
No out-of-pocket expenses	Employer pays for training and is reimbursed by the state
Training provider administers grant	Business administers grant
Business determines when and where training will take place	Training provider determines schedule and location
In-kind Donation preferred	No in-kind donation required



## Incumbent Worker Training Program

Acadiana businesses using IWTP: 33 | Training Dollars: \$2,754,991

### Who is Using IWTP?

Approved IWTP Awards for FY 24-25 — Lafayette Region

Employer	City	Award	
Quality Companies Consortium	Youngsville	M & A Safety Services	\$194,605
Cardinal Consortium	New Iberia	M & A Safety Services	\$75,328
Jp Oil Consortium	Lafayette	M & A Safety Services	\$46,805
Affordable Rent To Own	Lafayette	Lantec Of Louisiana	\$47,438
All Coast LLC	Lafayette	M & A Safety Services	\$49,807
Aqueos Corporation	Broussard	M & A Safety Services	\$63,850
Aviation Exteriors Louisiana	New Iberia	South Louisiana Community College	\$114,813
Bagwell Energy Services	Delcambre	M & A Safety Services	\$11,649
Blueline Manufacturing	Scott	Bulldog Safety Services	\$85,855
Boys & Girls Clubs Of Acadiana	Lafayette	Excelerant, LLC	\$20,914
Cci Piping Systems LLC	Breaux Bridge	Lantec Of Louisiana	\$69,578
Cetco Energy Services	New Iberia	M & A Safety Services	\$56,254
Crown Oilfield Services	Morgan City	M & A Safety Services	\$11,319
Ernest P Breaux Electrical	New Iberia	M & A Safety Services	\$104,665
Gulf Land Structures	Lafayette	M & A Safety Services	\$50,548
Heritage Care Inc DbA	Lafayette	Lantec Of Louisiana	\$101,332
Industrial Solutions	Youngsville	Lantec Of Louisiana	\$68,288
Larc, Inc.	Lafayette	Lantec Of Louisiana	\$63,635
M & A Safety Services	Youngsville	Lantec Of Louisiana	\$45,037
M C Bank & Trust Comp	Morgan City	Louisiana Bankers Association	\$62,979
Magnolia Torque & Testing	New Iberia	Safety Compliance Services	\$59,208
Moncla Workover & Drilling	Lafayette	M & A Safety Services	\$56,671
N S T Corp.	Lafayette	Bulldog Safety Services	\$20,460
Ossa, LLC	Youngsville	M & A Safety Services	\$19,305
Rigid Constructors	Maurice	Crescent Safety Services	\$361,631
SLEMCO	Lafayette	Lantec Of Louisiana	\$212,603
Techneaux Technology	Lafayette	Lantec Of Louisiana	\$22,864
The Arc Of Acadiana	New Iberia	Lantec Of Louisiana	\$39,155
The Old Evangeline Downs	Opelousas	Lantec Of Louisiana	\$121,000
Unitech Training Acadiana	Lafayette	Lantec Of Louisiana	\$226,177
Uv Logistics, LLC	Lafayette	Lantec Of Louisiana	\$135,933
Waveland Services Inc	Eunice	Safety Compliance Services	\$81,774
Wilkinson Technologies	Youngsville	Bulldog Safety Services	\$53,515



## Small Business Employee Training Program

### Description

The IWTP Small Business Employee Training Program (SBET) is designed to benefit business and industry by assisting in the skill development of existing employees through individual, standardized (off-the shelf) training. Employers are reimbursed for tuition and required textbooks and manuals once the training has been completed and proper documentation has been submitted to the Louisiana Workforce Commission (LWC). Training costs cannot exceed \$3,000 per trainee per state fiscal year (July 1 – June 30).

### Training Can Consist Of:

1. Classes at an educational institution under the policy or direct management authority of the Board of Regents. Training providers must be domiciled in Louisiana, contribute data to LOIS Scorecard, and show a demonstrated history of successful training in the area of instruction to be given (Referred to as Training Type G-1).;
2. Training from a manufacturer or their representative within one year of the purchase of equipment valued at more than \$3,000 where the training is not otherwise incorporated into the purchase price of the equipment; (Referred to as Type G-2);
3. Training from a manufacturer or their representative to upgrade computer skills (Referred to as Type G-3); or
4. Training from a national, regional, or state trade association that offers an independently certified training curricula and testing, which can demonstrate a successful training history of at least five years. (Referred to as Type G-4).

### Eligibility Criteria:

1. Louisiana based businesses with fifty or fewer employees;
2. Employers that have been in business in the state for at least three years, contributing and in full compliance with state UI tax laws;
3. Trainees must be incumbent workers for whom the employer incurs a state UI tax liability;
4. Employers can not receive IWTP Small Business Employee Training and IWTP customized training concurrently; and
5. The request for training must be in a labor demand occupation(s) as defined for Workforce Innovation & Opportunity Act (WIOA) purposes, [www.laworks.net](http://www.laworks.net) or in a cluster based industry

### The Process:

1. Employer decides what training is needed and selects a suitable training provider(s).
2. Employer completes and submits the SBET Application (online for quicker turnaround).
3. Applications are reviewed by LWC staff to assure that all SBET requirements are met.
4. Applications are submitted to the Executive Director of LWC or their designee for review and approval.
5. After approval of the Executive Director or his/her designee, employer is notified and training begins.

In order to receive reimbursement for training, an employer must submit invoices for training expenditures along with: 1) proof of payment; 2) proof of completion from the training provider; 3) proof that wages were paid to the participant during training hours or proof that the participant received a wage increase within 30 days upon the completion of the training.

### For More Information:

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## Small Business Employee Training Program

### SBET Additional Information

#### Standardized Training

- Non-customized training course/class
- Offered by a training provider at the time the application is filed with LWC

#### SBET Funding

- Funding up to \$3,000 per trainee per state fiscal year (July 1 – June 30)
- Funding for current fiscal year is available.

#### Other Eligibility Criteria

- Employers cannot receive SBET and IWTP customized training concurrently.
- Trainees must be incumbent workers (on the payroll) for whom the employer incurs a state UI tax liability.
- Training providers under board of regents (G1) must contribute data to LOIS scorecard and show demonstrated history of successful training. Any successful class or unit under the course of study/curriculum qualifies.

#### How To Apply?

- Easy online application: <https://iwtp.laworks.net/Launch/LaunchPage.asp?SBET=Y>
- Application must be submitted minimum of 30 days in advance of course start date.
- Need help? Contact Ryan LaGrange at LEDA, 337-593-1405

#### Needed to complete online application

- Federal tax ID number
- State unemployment ID number
- Social Security number and job title of trainees
- Names of courses, training provider, hours of course, tuition price per student, and text or book costs per student.

#### Needed to submit once online application is completed:

- Company W9 form
- Paycheck stub for each employee participating in the training
- Signed application signature sheet prints once online application is complete

#### Reimbursement

##### On completion of training funds are reimbursed to employer for:

- Tuition
- Training Texts & Manuals

##### Submit online invoice with:

- Proof of payment for class/course
- Proof of completion from training provider
- Proof that wages were paid to participant during training hours OR proof that participant received a wage increase upon the completion of training

Requests for reimbursements must be submitted within 30 days of completion of training.

**You must receive LWC approval, in writing, prior to start of training.**



## Small Business Employee Training Program

### Who is Using SBET? Fiscal Year 2024/2025

Employer	City	Training Provider	Award
Acadiana Vascular Center LLC	Lafayette	Lantec Computer Training Center Laf	\$500.00
Advanced Fire Safety LLC	Broussard	Society Of Louisiana CPAs	\$2,031.25
Advanced Fire Safety LLC	Broussard	M & A Safety Services	\$3,870.00
Affiliated Blind Of La Training Ctr Inc.	Lafayette	Lantec Computer Training Center/laf	\$4,922.50
Ags Mechanical Contractors LLC	Rayne	Acadiana Plumbers Association	\$1,700.00
Alpha Omega Tax Service LLC	Crowley	National Association Of Tax Profess	\$2,540.00
American Tank Company Inc.	New Iberia	Lantec Computer Training Center/br, Lantec Computer	\$10,800.00
Arl Construction, Inc.	Franklin	Isafe LLC	\$39,225.00
Arsement Redd & Morella LLC	Lafayette	Society Of Louisiana CPAs	\$6,785.00
Balmar LLC	Lafayette	M & A Safety Services	\$1,122.00
Bank Of Erath	Erath	Louisiana Bankers Association	\$10,025.00
Bank Of Gueydan	Gueydan	Louisiana Bankers Association	\$250.00
Barry J Sallinger Atty	Lafayette	Lantec Computer Training Center/laf	\$500.00
Bbr Creative Inc.	Lafayette	The Winner Institute, Inc	\$1,232.00
Beacon Community Connections	Lafayette	Lantec Computer Training Center Laf	\$13,300.00
Beacon Community Connections	Lafayette	The Winner Institute, Inc	\$1,357.00
Bke Hydraulic Services	Scott	Lantec Computer Training Center/laf	\$900.00
Boudreaux & Hebert CPAs LLC	Lafayette	Society Of Louisiana CPAs	\$2,337.75
Boyer Hebert & Angelle LLC	Breaux Bridge	Lantec	\$500.00
Breaux & Breaux CPA LLC	Youngsville	La. Society Of Independent Accountants, Society Of Louisiana CPAs	\$1,246.75
Brice Civil Constructors, Inc.	Morgan City	Coastal Safety Training, LLC , M & A Safety Services	\$2,300.00
Butcher Distributors LLC	Broussard	Society Of Louisiana CPAs	\$1,551.99
Butcher Distributors LLC	Broussard	Lantec Computer Training Center/laf	\$9,690.00
C Js Plumbing Repair Inc.	Breaux	Acadiana Plumbing Association	\$4,200.00
C Js Plumbing Repair Inc.	Breaux	Kevin Richard	\$1,680.00
Acadiana Vascular Center LLC	Lafayette	Lantec Computer Training Center Laf	\$2,983.55
Advanced Fire Safety LLC	Broussard	Society Of Louisiana CPAs	\$2,829.77
Advanced Fire Safety LLC	Broussard	M & A Safety Services	\$2,675.99
Affiliated Blind Of La Training Ctr Inc.	Lafayette	Lantec Computer Training Center/laf	\$2,522.21
Ags Mechanical Contractors LLC	Rayne	Acadiana Plumbers Association	\$2,368.44
Alpha Omega Tax Service LLC	Crowley	National Association Of Tax Profess	\$2,214.66
Community Foundation Of Acadiana	Lafayette	Lantec, Lantec Computer Training Center/laf	\$8,825.00
Core Clinical Management LLC	Lafayette	South La Community College-Lafayette	\$5,000.00



## Small Business Employee Training Program

### Who is Using SBET?

Employer	City	Training Provider	Award
Cross Diving Services LLC	Morgan City	Coastal Safety Training, LLC	\$15,225.00
Cypress Fabrication Services, LLC	St Martinville	Coastal Safety Training, LLC	\$20,000.00
D & K Rentals Of Louisian	New Iberia	M & A Safety Services	\$100.00
Dexter/duhons Tax Services Inc.	Abbeville	La. Society Of Independent Accountants	\$1,467.00
Dexter/duhons Tax Services Inc.	Abbeville	Society Of Louisiana CPAs	\$93.75
Dore & Company Inc.	Abbeville	La. Society Of Independent Accountants	\$1,020.00
Down Hole Pressure Instruments Inc.	Broussard	La. Society Of Independent Accountants	\$348.50
Eaton Oil Tools Inc.	Broussard	Crescent Safety Services	\$16,188.00
Enterprise Data Concepts LLC	Lafayette	Lantec Computer Training Center/laf	\$8,365.00
Enterprise Data Concepts LLC	Lafayette	Brand State U	\$1,578.00
Environmental Plumbing Solutions LLC	Breaux Bridge	Acadiana Plumbers Association	\$1,700.00
Family Tree Inc.	Lafayette	Brand State U	\$789.00
Farmers State Bank & Trus	Church Point	Lantec Computer Training Center/br, Louisiana Bankers Association	\$17,858.50
First Pioneers Federal Credit Union	Lafayette	Louisiana Credit Union League	\$6,323.50
First Pioneers Federal Credit Union	Lafayette	Credit Union National Association	\$239.00
First Pioneers Federal Credit Union	Lafayette	Lantec Computer Training Center	\$500.00
Foster Marketing LLC	Lafayette	Lantec Computer Training Center/laf	\$3,465.00
Foundation For Wellness	Lafayette	Lantec Computer Training Center Laf	\$1,495.00
Foundation For Wellness	Lafayette	Louisiana State University-Shreveport	\$178.00
Foundation For Wellness	Lafayette	Lsu-Shreveport Cont. Ed.	\$229.00
Frey Construction And Dirt Service LLC	Eunice	Isafe LLC	\$31,675.00
Frontline Management Group, LLC	Lafayette	South La Community College	\$3,000.00
Girl Scouts Of La-Pines To The Gulf	Lafayette	Lantec Of Louisiana LLC	\$11,270.00
Going Sebastien Fisher & Lebouef LLP	Opelousas	Society Of Louisiana CPAs	\$2,839.00
Heinen Medical Clinics, LLC	Eunice	Lantec Corporate Training	\$6,000.00
Iconvergence Inc.	Lafayette	Lantec Computer Training Center/laf	\$7,485.00
Infotech Solutions LLC	Lafayette	Excelerant	\$3,500.00
Jmb Companies Inc.	Franklin	Lantec Computer Training Center Laf	\$200.00
John Waynes Body & Paint Shop Inc.	Scott	I-Car	\$2,639.00
Keystone Energy Tools LLC	Broussard	The Winner Institute, Inc	\$32,301.00
Kourco Environmental Services Inc.	Lafayette	Crescent Safety Services	\$2,042.00
Laborde Therapy Center LLC	Lafayette	Lantec Computer Training Center/laf	\$4,500.00
Laborde Therapy Center LLC	Lafayette	The Winner Institute, Inc	\$5,382.00



## Small Business Employee Training Program

### Who is Using SBET?

Employer	City	Training Provider	Award
Laborde Therapy Center LLC	Lafayette	North American Mulligan Concept Teachers Asso	\$2,994.00
Laborde Therapy Center LLC	Lafayette	Louisiana State Univ Div Of Cont Ed	\$550.00
Lafayette Music Co Inc.	Lafayette	Lantec Computer Training Center Laf	\$250.00
Lafayette Par Conv Vis Bur	Lafayette	Lantec Corporate Training	\$250.00
Langlinais Broussard & Kohlenberg	Abbeville	Society Of Louisiana CPAs	\$4,540.25
Langlinais Broussard & Kohlenberg	Abbeville	Louisiana Association Of Tax Administrators	\$450.00
Lead N. D. T. Inspection & Pipe Services	Broussard	Accelerated Leadership, Lantec Computer Training Center/	\$4,235.00
Leading Edge Mfg LLC	Youngsville	Lantec Computer Training Centers	\$1,800.00
Leading Edge Mfg LLC	Youngsville	M & A Safety Services	\$1,500.00
Leda	Lafayette	Lantec Computer Training Center/laf	\$2,495.00
Leda	Lafayette	Louisiana Economic Alliance For Development	\$1,300.00
Louisiana Environmental Monitoring Inc.	Lafayette	Crescent Safety Services , The Reynolds Company	\$6,604.00
Louisiana Gulf Coast Exposition Inc.	Lafayette	Louisiana State Univ Div Of Cont Ed	\$1,125.00
Louisiana Gulf Coast Exposition Inc.	Lafayette	Lantec Computer Training Center	\$3,700.00
M & E Consulting Inc.	Lafayette	Excelerant	\$6,656.25
M P W Properties	Lafayette	Lantec Computer Training Center/laf	\$490.00
Mactech	Broussard	M & A Safety Services	\$1,005.00
Manuel Commercial LLC	Broussard	Lantec Corporate Training	\$1,695.00
Maple Federal Credit Union	Lafayette	Louisiana Credit Union League	\$1,218.00
Martin-Castille Funeral Home Inc.	Lafayette	The Winner Institute, Inc	\$3,151.50
Meche & Whipple C P As	Lafayette	La. Society Of Independent Accountants	\$2,025.00
Mr Rooter	Lafayette	Acadiana Plumbers Association	\$2,800.00
N2 Solutions LLC	Lafayette	Coastal Safety Training, LLC	\$18,400.00
New Day Personal Care Services LLC	Lafayette	Lantec Computer Training Center/laf	\$2,940.00
Offshore Air & Refrigeration Inc.	Lafayette	Crescent Safety Services	\$15,168.00
Oil Center Research International LLC	Lafayette	Lantec Computer Training Center/laf	\$2,435.00
One Acadiana Inc.	Lafayette	Excelerant	\$562.50
Pelstar	Broussard	Crescent Safety Services	\$44,888.00
Peoples Credit Union	Rayne	Louisiana Credit Union League	\$1,248.00
Pes	Lafayette	The Winner Institute, Inc	\$4,928.00
Petra Consultants Inc.	Lafayette	M & A Safety Services	\$300.00
Petra Consultants Inc.	Lafayette	Lantec Computer Training Center Laf	\$250.00
Pine Island Chemical Solutions LLC	Lafayette	Lantec, Proactive Consulting & Engineering	\$32,270.00



## Small Business Employee Training Program

### Who is Using SBET?

Employer	City	Training Provider	Award
Pipes & Plugs LLC	New Iberia	Acadiana Plumbers Association	\$1,400.00
Power Performance Inc.	Lafayette	Lantec Computer Training Center/laf	\$1,300.00
Premier Data Systems Inc.	Lafayette	Louisiana State University At Alexandria, Louisiana State	\$2,998.00
Rader Solutions Limited Inc.	Lafayette	Lantec Computer Training Center	\$31,222.00
Ramey Martin Energy Tools LLC	New Iberia	Coastal Safety Training, LLC , Lantec Of Louisiana, LLC	\$14,630.00
Rayne Building & Loan Association	Rayne	Louisiana Bankers Association	\$1,082.50
S1 Technology LLC	Lafayette	Lantec Computer Training Center/laf	\$1,200.00
Section 705 Fcu	Lafayette	Lantec Computer Training Center	\$4,800.00
Section 705 Fcu	Lafayette	Louisiana Credit Union League	\$562.50
Service Seal LLC	Lafayette	M & A Safety Services	\$987.00
Southwest La Educ/refl Ctr Inc.	Lafayette	Lantec Computer Training Center/br, Lantec Corporate Training	\$1,795.00
St Martin Iberia Laf Caa Inc.	Lafayette	Lantec Computer Training Center Laf	\$25,015.00
Swivel Rental & Supply LLC	Lafayette	Crescent Safety Services	\$20,913.00
The Rtl Group, LLC	Broussard	Society Of Louisiana CPAs	\$327.75
Theriot Family Dental Care Inc Lafayette	Lafayette	Louisiana State Univ Div Of Cont Ed	\$300.00
Theriot Family Dental Care Inc Lafayette	Lafayette	Louisiana Dental Association	\$330.00
Thomas Services La LLC	New Iberia	Crescent Safety Services	\$700.00
Tobias Inc.	Erath	Bulldog Safety Services, LLC	\$28,480.00
University Of Louisiana Fed Credit Union	Lafayette	Louisiana Credit Union League	\$2,274.00
University Of Louisiana Fed Credit Union	Lafayette	Lantec Computer Training Center	\$2,500.00
Valve & Wellhead Specialists LLC	Scott	Bulldog Safety Services, LLC	\$20,970.00
Vermilion Bank & Trust Co Inc.	Kaplan	Louisiana Bankers Association	\$575.00
Vermilion Par Coun Aging Inc.	Abbeville	Lantec Computer Training Center Laf	\$750.00
Vige Tujague & Noel	Eunice	Society Of Louisiana CPAs	\$3,202.92
Vital Integrators	Broussard	Lantec Computer Training Center/laf	\$9,745.00
Vital Integrators	Broussard	University Of Louisiana At Lafayette	\$2,000.00

Acadiana businesses using SBET: **323** | Training Dollars: **\$731,140.91**  
As of 06/16/25



## Approved Training Providers

IWTP	SBET	Company	Contact Name	Phone Number	Website
		<b>Computer Software Training</b>			
	✓	DeVille Training Connection	Tobin DeVille	(337) 459-4270	
✓	✓	Lantec of Louisiana LLC	Brad Berard	(337) 233-2016	www.lantecctc.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
	✓	D3 Technologies		(337) 269-9965	www.d3tech.net/learning
		<b>Business/Soft Skills Training</b>			
		Acadiana Training & Development	Crystal Mire	(337) 442-6181	www.acadianatraining.com
	✓	Accelerated Leadership	Mike Williams	(337) 706-8889	www.altrainer.com
		Beacon of Light	Keesha Buteau	(337) 277-4637	www.beaconoflightla.com
		Biz Knocks!	Shanna Dorion	(337) 303-4073	www.bizknocks.com
	✓	BR Consulting	Betsy Richard	(337) 278-8932	www.betsyrichard.com
	✓	Brand State U	Jaci Russo	(337) 962-4611	www.brandstateu.com
	✓	Dale Carnegie—The Winner Institute	John Oubre	(337) 278-0713	www.batonrouge.dalecarnegie.com
		Dr. Mechelle Roberthon Enterprise	Dr. Mechelle Roberthon	(337) 280-5866	www.drmechellerob.com
	✓	ERI Services	Phyllis Dupuis	(337) 501-5847	www.eriservices.com
✓	✓	Excelerant	Tracy Herman	(337) 344-4573	www.exexp.com
		Fulcrum Sales & Marketing	Reece Theriot	(337) 255-6483	www.fulcrumsales.marketing
	✓	Hornung Creative Consulting	Wendy Hornung	(337) 278-1274	www.wendyhornung.com
	✓	National Coalition Building Institute	Dianne Mouton-Allen	(337) 354-9445	ww.ncbi.org
	✓	The Boss Lady Nicky, LLC	Nicky Stansbury	(337) 592-2725	www.thebossladynicky.com
	✓	Sandler Training—Herrick	Carl Herrick	(504) 451-7850	www.herrickconsulting.sandler.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
		<b>Safety Training</b>			
	✓	Advanced Safety & Training		(337) 231-1323	www.advancedsafetytraining.com
✓	✓	MEP of Louisiana	Baxter Saucier	(337) 366-2370	www.mepol.org
✓	✓	Bonaventure Fire & Safety	Darren Herpin	(337) 258-2007	www.safety.bonafire.com
✓	✓	Bulldog Safety Services	Lamar Hutchinson	(337) 406-1646	www.bsllc.com
	✓	CPR 2 Geaux	Nicole Johnson	(337) 322-0490	www.CPR2geaux.com
✓	✓	Crescent Safety Services	Shawn Guidry	(337) 278-9714	www.crescentsafetyservices.com
✓	✓	DMA Training Services	Allen Clanton	(337) 578-1971	
✓	✓	Global Training & Environmental	Jeffrey Peatross	(337) 593-8693	www.globaltraining.com
✓	✓	J. Schneider and Associates		(337) 237-9486	www.jschneiderltd.com
✓	✓	LSU Continuing Education	Lisa Verma	(225) 578-4316	www.outreach.lsu.edu
✓	✓	Kent Safety Solutions	Tori Hebert	(337) 330-8188	www.kentsafetysolutions.com
✓	✓	M&A Safety Services	Yvette Choate	(337) 451-4685	www.masafetyservices.com
✓	✓	RelyOn Nutec		(337) 408-1286	www.relyannutec.com
✓	✓	Safety Compliance Services, Inc.	Paula Mendoza	(337) 896-6899	www.teamscsi.com
	✓	Safety Management Systems	Jeff Vidacovich	(337) 521-3400	www.safetymys.com
✓	✓	South Louisiana Community College	Cassie Adams	(985) 380-2473	www.solacc.edu
	✓	Southwest Safety Training Inc.	Glenda Poulan	(337) 989-0120	www.southwestsafetytraining.com
	✓	Think Safe Training LLC	Kevin Milson, Sr.	(866) 998-4465	www.milsonconsulting.com
✓	✓	UL Lafayette — Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu



## Approved Training Providers

IWTP	SBET	Company	Contact Name	Phone Number	Website
		<b>Healthcare Training</b>			
	✓	Lofton Medical Services		(337) 261-3539	www.loftonstaffing.com/services
	✓	Apex Innovations	Marianne Bourgeois	(337) 216-4599	www.apexinnovations.com
✓	✓	UL Lafayette College of Nursing		(337) 482-1614	www.nursing.louisiana.edu
	✓	Wellness Express	Shirlene Young	(337) 988-1138	www.wellnessexpress.org
		<b>Marine Industry Training</b>			
✓	✓	Delgado Community College		(504) 483-4038	www.dcc.edu
✓	✓	RelyOn Nutec Maritime		(504) 289-5962	www.relyonnutec.com
✓	✓	SLCC Marine Operations		(985) 385-7036	www.solacc.edu
✓	✓	UL Lafayette – Continuing Ed.	Anita Dupre	(337) 482-6391	www.ce.louisiana.edu
		<b>Other Industry Specific Training</b>			
✓	✓	ABC Associated Builders & Contractors		(225) 752-1415	www.abcpelican.org
	✓	Children at The Center	Patti Endsley	(337) 278-5823	www.childrenatthecenter.org
✓	✓	Louisiana Bankers Association	Ginger Laurent	(225) 387-3282	www.lba.org
	✓	LA Society of Certified Public Accountants			www.louisiana.cpa
	✓	Wynn L. White Consulting Engineers		(225) 810-0014	www.wynnwhite.com
		<b>Career Training</b>			
		Acadiana Area Career College		(337) 896-9776	www.aaccweb.com
		Academy of Interactive Entertainment		(337) 456-1845	www.theaie.us
		Blue Cliff College		(337) 279-2314	www.bluecliffcollege.edu
		Cosmetology Training Center		(337) 237-6868	www.cosmetlafayettela.com
		Coastal College – Truck Driving		(800) 982-8455	www.coastaltruckdriving.com
		Delta College		(337) 326-4759	www.deltacollege.com/lafayette
	✓	Louisiana State University – Eunice		(337) 550-1445	www.lsu.eunice.edu
	✓	Louisiana State University Med Center		(337) 261-6012	www.medschool.lsuhs.edu
✓	✓	South Louisiana Community College	Helen McGrath	(985) 372-6245	www.solacc.edu
✓	✓	University of Louisiana at Lafayette		(337) 482-6457	www.louisiana.edu
		Unitech Training Academy		(337) 988-6764	www.unitechtrainingacademy.com
		University of Phoenix		(337) 354-4731	www.phoenix.edu

### Contact Louisiana Workforce Commission—Lafayette Region:

#### Elizabeth Bennett

SBET Specialist  
 (225)342-8964  
 ebennett@lwc.la.gov

#### Effie Archangel

IWTP Advisor  
 (337) 262-1277  
 Earchangel@lwc.la.gov



## Other Local Workforce Resources

### Acadiana Workforce Solutions

Acadiana Workforce Solutions, American Job Centers throughout the region offer customized recruitment services to businesses at no cost to the business.

- Job Vacancies posted on state online HIRE job web-site: [www.laworks.net](http://www.laworks.net)
- Screening of applicants
- Access to search large statewide resume database
- Use of facilities for offsite interviewing

The Business Services section provides a team of business service professionals who are able to inform employers of an array of available services to meet employers' specific needs. They work in conjunction with Recruitment Specialists who assist with job vacancy advertising, applicant recruitment, screening/selection and referral services, resulting in reduced costs and time savings for your company by ensuring that your company interviews applicants who meet the basic requirements of the job.

The Acadiana Workforce Solutions career service section works with job seekers (members) to make sure they have a good resume and the skills needed in today's labor market and may refer for additional training.

### On-The-Job Training Program

One source of additional training is On-The-Job Training. Employers who are unable to find fully experienced applicants may hire job seeker candidates of the Acadiana Workforce Solutions who have some but not all the skills needed and be reimbursed for up to 50% of a trainee's wages during the training period, subject to funding limits set by the regional Workforce Development Boards.

### For More Information:

Acadiana Workforce Solutions  
Business Services (844) 385-1919

### Other Workforce Investment Act Training Programs

On-The-Job Training may be sequenced with, or accompanied by, other types of federal WIOA (Workforce Investment & Opportunity Act) training such as:

- Work Experience program
- Customized Training
- Career Scholarships
- Basic Skills & Remedial Training

**Work Experience program:** Acadiana Workforce Solutions can place a qualifying individual of WIOA programs to work with an employer at no cost during a set training period which allows individual to gain work experience.

**Customized Training (CT):** CT is customized, classroom training specific to an individual company. Customized Training is conducted with the commitment by the employer to employ, or continue to employ existing employees, on successful completion of training. Training can be conducted in-house or through a training institution/provider for the introduction of new technologies, new products or service procedures, or job upgrades that require additional skills. The LWIA shares the cost of customized training 50/50 with participating businesses.

**Career Scholarships:** A Scholarship allows an applicant to choose his/her training from an approved training provider list. Applicant must first have been determined through assessment and counseling to be in need of training and have the ability to complete the training. The training must be in a demand occupation.

**Basic Skills Training (BST):** BST is instruction provided to raise an individual's general competency level. Basic Skills refer to reading (comprehension), language arts (writing and verbal communication) and computational skills which enable an individual to function in the labor market and society. Basic education provides these skills for the first time. Remedial education involves repetition of instruction previously given to the participant.



## Other Local Workforce Resources

### Registered Apprenticeship

Maximize Workforce Potential Through Louisiana Apprenticeship Program

Registered apprenticeship is a voluntary industry-driven training program which consists of a system of on-the-job training and related instruction to acquire occupational skills and knowledge needed to work for an industry or specific company. Training is not only set to industry standards, but is also flexible enough to adapt to an individual employer's needs. Apprenticeship program sponsors may qualify to use the Workforce Innovation & Opportunity Act (WIOA) funding for On-The-Job Training and Career Scholarships to assist with training costs.

#### Benefits

- Creates a pipeline of highly skilled workers trained to industry/employer specifications to produce quality results.
- Produces higher retention rates because employees are building a career with your organization.
- Cultivates loyal and motivated employees that contribute to productivity and competency.
- An effective way to prepare for potential workforce expansion.
- Attracts more qualified applicants.
- Helps industries remain competitive by investing in skill development.
- Establishes partnerships with certification and licensing agencies.

### Work Opportunity Tax Credit (WOTC)

Work Opportunity Tax Credit (WOTC) is a federal program that encourages employers to hire persons who have special difficulties finding work. WOTC offers tax-paying businesses incentives to offer more and better jobs to disadvantaged people. WOTC is also designed to encourage employers who hire disadvantaged individuals to keep these workers in the critical first year of employment. Employers can earn federal tax credits between \$2,400 and \$9,000 per qualified hire.

The disadvantaged target groups eligible for the tax credit are:

- **Long-term TANF (welfare benefits) recipient** hired over a two-year period can yield a \$9,000 tax credit.
- **Qualified disabled veteran** hire can yield tax a tax credit of \$4,800 each.
- **Qualified ex-felons** hired within one year of release or conviction.
- **Individuals in an approved vocational rehabilitation program.**
- **Supplemental Nutritional Assistance Program Recipient (Food Stamps)** ages 18 to 39 and a member of a family receiving food stamps during the last 6 months or received food stamps 3 of the past 5 months.
- **Recipients of Supplemental Security Income (SSI).**
- **Other TANF (welfare benefits) recipient** is a member of a family who received TANF benefits for a 9 month period during the last 18 months.
- **Qualified veterans** who is veteran and a member of a family receiving food stamp benefits 3 of the past 15 months.
- **Unemployed veterans** who have been discharged or released from active duty in the U.S. Armed Forces at any time during the 5-year period prior to hiring date and received unemployment compensation for at least 4 weeks within 1 year before hire date.
- **Long-Term Unemployment Recipient** Individual who on the day before the individual begins work is in a period of unemployment that is: not less than 27 consecutive weeks and begins working between January 1, 2016 through December 31, 2019.

Individuals cannot be related to the employer. Employers are eligible to receive at least 25% tax credit for those qualified individuals employed between 120 and 400 hours and 40% tax credit for those employed 400 hours or more during the first full year of employment (a maximum of \$2,400).

#### For More Information:

Louisiana Workforce Commission  
<https://www.laworks.net/wotc/>  
(225) 342-2939